

# Challenging Male Supremacy Project '11

## Working Agreements

- Commit to educating ourselves and one another to reduce and challenge oppressive dynamics in the space
- Speak from your own experiences and about a community of which you are a part; avoid speaking about communities of which you are not a part
- Care for self and others
- Maintain confidentiality
- Be curious and willing to try new things
- Step up, step up
- Respect:
  - respect everyone's time, this space and our own space
  - respect the ways that people identify, e.g. in terms of gender
- Challenge each other respectfully (this includes being critical of statements rather than people)
- Be curious about and question language we use in the space
- Emotions are welcome in the space and are a big part of our process
- Make room to try & mistakes toward our collective growth
- Avoid assumptions & judgements
- Work to trust and challenge each other