

# **CMS 201 I: Visions of Accountability Activity**

Session 6, May 16th

## **Outcomes**

- ✓ Shifting power
- ✓ Meet needs of person harmed
- ✓ Communities strengthened by intervention --> prevention of future harm thru open dialog
- ✓ Ongoing commitment to process of change, transformation through structured support for change
- ✓ Abuser to understand harm, behavior to change to the point of being liberatory
- ✓ Transforming guilt and shame by [of?] person harmed and person committing harm
- ✓ End to harm in relationship
- ✓ Shift conditions [that cause, enable the violence]
- ✓ Systems in place to respond to crisis --> committed to supporting all parties
- ✓ Holding people accountable who don't share values
- ✓ Makes room for person harmed to choose ongoing relationship to person who caused harm

## **Processes**

- ➔ Restoring stability in relationships that can't be cut off
- ➔ Capacity to assess (harm potential, where people at, capacity)
- ➔ Building non-punitive/penalizing assessments/action
- ➔ Dynamic
- ➔ Support parties to stay connected, healing for all
- ➔ Respect autonomy (survivor especially) to name wants/needs
- ➔ Decision-making processes - e.g. when is accountability complete?
- ➔ Sanctions

## **Capacities**

- ❖ Consent
- ❖ Supporting people toward shifting harmful behavior
- ❖ Building time in for supporting other people
- ❖ Setting boundaries
- ❖ Work collectively in healthy, sustainable ways
- ❖ Leverage relationships
- ❖ Intervention
- ❖ Self-care practices